

ENVIRONMENTAL POLICY

EFG OFFICE FURNITURE LIMITED, a part of the EFG European Furniture Group AB, is committed to providing its customers with quality products in a manner that meets all environmental legislation and in many cases exceeds these requirements.

The company is totally committed to continual improvement in all areas of environmental performance and to achieve these aims has implemented and maintains a management system that meets the requirements of ISO14001:2004.

The Environmental Manager shall be responsible for administrating the systems and monitoring environmental performance; further responsibilities shall be assigned as required.

In order to comply with all areas within this policy the company is committed to ensuring that adequate resources are available and that all relevant training is conducted in a timely manner.

EFG Office Furniture shall:

- Comply with, or whenever feasible exceed all relevant regulatory requirements and environmental legislation.
- Operate with a minimum carbon footprint, compatible with sustainable business.
- Prevent pollution from all operations
- Source all timber products from suppliers who can confirm the products are produced from timber that meets the following criteria:
 - The timber has not been harvested from locations where human rights are violated
 - The timber has not knowingly been produced from uncertified old growth, illegally harvested or genetically modified trees
 - The producer does not use timber that appears in the CITIES register.
 - The producer shall be able to demonstrate compliance with FSC requirements.
- Ensure that at least 50% of the fibre used is sourced from well managed FSC approved forestry.
- Identify all of the sources of timber and produce an annual report on the origin of the certified timber.
- Minimise all waste and materials sent to landfill
- Investigate ways to assist clients in the disposal of redundant furniture in a way that is environmentally friendly.
- Make the policy available to all interested parties including the general public.

This policy carries the authority of the senior management team and shall be reviewed on an annual basis.



Managing Director

Date: 01st April 2009